

**2012-ES-126**  
**Fundación Secretariado Gitano\_Palencia**

<b>Accreditation</b>	Sending organisation, Host organisation, Co-ordinating organisation
<b>Approval Date</b>	06/11/2012
<b>Validity Date</b>	06/11/2015
<b>Location</b>	Palencia (Spain)
<b>Theme 1</b>	Anti-discrimination
<b>Theme 2</b>	Roma communities
<b>Inclusion</b>	Cultural differences, Economic difficulties, Educational difficulties

### Project environment

Project environment:

The gypsy population in Palencia counts 1508 people. This community represents 1.85% over the whole city inhabitants.

The community is really young and grows up quickly. Among gypsies, 54,77% are less than 25 years old and only 3.91% are older than 60 years old.

In the last decades occurred a considerable improvement of their living conditions, helpful for the access of the gypsy population to social protection, healthcare, education and accommodation.

However there are domains the FSG is especially working for:

- Prejudices and stereotypes that led to the stigmatization of gypsy people among the rest of the population.
- Problems for the gypsy community to obtain work.
- Educative program.

There were lots of improvements these last years, as the last core of gypsy living area disappeared.

However this doesn't mean that there aren't problems anymore, still there is a reticence from tenants to rent flats to gypsy families, there are situations of accommodations overcrowded, in bad conditions... Still nowadays the gypsy community is in a situation of inequality and is clearly disadvantaged.

- The poverty situation and the risk of social exclusion in which a part of the gypsies still live in.
- Employment and professional training.

An important number of gypsies continue experiencing difficulties for the access to work and professional training; one of the main problem concerning inequality and social exclusion.

The decline of their professions and traditional activities, such as open market seller or collect of scrap metal, added to their lack of qualification led to their expulsion from the labour market. We need an educational and professional training progress, especially for this population.

For that, we decided to carry on following the same work; providing coordination and developing women domain, education, employment and youth.

Proposed activities for EVS volunteers: .

The FSG will contribute to the voluntary / voluntary one the whole formation and necessary knowledge to act in the field of action at which we are employed. / the young woman will take part in those formative actions that the entity promotes for the voluntary work. The voluntary person will arrange and have access to all the resources that our entity has for the daily work. The volunteer will receive linguistic formation along the whole project, with a system type of 3 h / week, 2, and 1 diminishing hour in his project divided in 3 parts. The formation will be given by personnel by pedagogic formation of the FSG.

We want that his presence supposes an added value to the existence and daily activity of the FSG. A young, European and intercultural contribution. The paper of the volunteer will be to take part in the

actions that the FSG carries out, always guided by the professionals of the entity, that at all time, tutelarán the voluntary person. In addition, we want that every European volunteer who joins to the FSG generates for yes same and initiative a project personal and compatible with the designed one for the FSG. We claim that we prosper mutually, and that these young persons could develop his personality and creativity. Between the activities that the FSG develops in that the volunteer will be able to collaborate the following ones are:

Classes of school support with children and girls of primary and secondary (Program "Promotes") With the aim to support the educational formal labor, the FSG goes developing, from the school course 2004/2005 (in October to June) workshops of School extracurricular Support to girls and children of etnia gypsy, of primary, that have a special need of reinforcement of his school learnings. It is educational labor is carried out by a teacher who helps to do the duties, they reinforce the learnings classes and to try to improve the lecto-writing of those that have delay in the learning, simultaneously that improve his creative capacity by means of workshops referred to diverse topics.

Literacy of young women and adults. The aim of this activity is to improve the capacity lecto-notarizes adults', specially of young women and gypsy women. The interested persons divide in groups according to his level, establishing those activities that more adjust to the same one. The responsibility of the classes has a Teacher of the FSG. This activity is realized by groups that they are going to present to free tests of graduate's obtaining.

Technological literacy across the classroom " Point Juvenile Information " (Service of Juvenile Information recognized by the Meeting of Castile and León, and member of S.I.'s regional Network, J. One tries to promote the social incorporation of all the persons using the new technologies as tool. In this classroom there are given courses of digital literacy for disadvantaged groups. The person in charge of the Classroom is the revitalizing one that takes charge distributing the groups and stirring them into action. This this activity inside the cornograma of actions of los/as young women and of the groups of women.

I rest to Program of Fight against the Discrimination HE PROGRAMMES TO ACCEDE Inside the actions of the program of employment the voluntary person will use as formation and for support in some of the actions as accompaniment, reception, orientation in the service of employment.

Proposed Schedule of the person Voluntaria: The schedule that we raise for the voluntary person, is of approximately 35 weekly hours. Daily it would be from Monday until Thursday 09:00 to 14,00 and in the evenings of 16:00-18:30, every Friday of 09:00 to 14:00. Circunstancialmente there will be able to be a flexibilización in case the activities need it, but always respecting the hourly weekly notable calculation. The voluntary person will have two days of vacations per month.

Volunteer profiles and recruitment process:

Any European young person can fit in the project. The receptividad is total. The FSG does not have a predetermined profile. Though, it is going to work for the young women's participation of the gypsy community (sending and reception), and in general for the persons' acceptance that they have a sensibility towards the group, and you gain many of collaborating actively.

We want to collaborate with any organization of sending / European coordinator. Though, we want to bet for working - including the impulse of the SVE across organizations of other European countries that are immersed in projects with gypsy communities. But, always we will prioritize entities that work seriously and specially sensitive towards our project.

Number of volunteers hosted: We can host 1 volunteer.

Risk prevention, protection and safety:

As for prevention of labor risks we rely on a Foreign Service of Prevention (FREMAP), that it realizes anually the evaluations of the center and of the working places as for risk evaluation and, on the basis of detected deficiencies the measurements are taken correctoras.. The areas of evaluation are: Security in the Work, Industrial Hygiene and ergonomics and psicociología applied. Besides the previous thing, specifically for the voluntary work (FSG's norm), the volunteers will be included inside the list of the Volunteers' insurance policy of the organization. Constant follow-ups will be realized to guarantee the safety and health of the voluntary person., on the part of the tutor, supervisor, and rest of the technical

multidisciplinary equipment  
We do not plan to host minors.

### **Motivation and EVS experience**

In Spain about 700.000 people belonging to the gypsy community; in Castilla-y-Leon roughly 26.000. Their social situation is very diverse and is subject to a strong transformation. In Palencia this population represents 1.85% over the whole city inhabitants. The gypsy population is really young and grows up quickly. Among gypsies, 54,77% are less than 25 years old and only 3.91% are older than 60 years old. The work of Palencia's gypsy community, public institutions, social organizations, NGOs provided lots of improvement such as accommodation, inclusion and most of all women development. For that, we decided to carry on following the same work; providing coordination and developing women domain, education, employment and young people.

Europe is for us, since a few years, a way to integrate young people in our work.

The FSG of Palencia already has previous experience in European Voluntary Service. This program is now updating; the previous reference was 2009-ES-92.

For that, we consider it necessary and interesting to continue being part of the EVS program. Indeed, it represents a support in the every day FSG work, it enables to get closer the situation of gypsy people to young European volunteers and it's a way to enrich our actions with an intercultural and European aspect.

### **Description of the organisation**

The "Fundacion Secretariado Gitano" is a social and intercultural organisation, non-profit making, that provides support for the gypsy community development in all the Spanish state and with actions in the European field.

The FSG activity started in 1960's and set up as foundation in 2000. At this date the organisation started to provide support in Castilla-y-Leon through the program called "Acceder" part of the program fighting against discrimination.

In Palencia, this work began in 2003, during the second stage of the program. Along these years, Palencia's FSG has been a growing up organization, as much concerning results (allowing to consolidate the organization in the area) as for the position the FSG is holding in the gypsy community.

The FSG promote the full citizenship of gypsy people in the Spanish society:

Give more dignity to the gypsy community public image in the society, and spread his cultural values.

The improvement of gypsy population living conditions. The participation and the involvement of gypsy people in their own development.

The information, training and advising to all people interested in gypsies.

The awareness-raising and the encouragement of social organizations involvement.

The cooperation and the development of collective actions, with Spanish and European organizations.

The promotion of equal treatment, fighting against discrimination that, in his different manifestations, affects the gypsy community. The FSG develops 2 main kinds of activities:

- Direct services to the gypsy community to promote and improve his living conditions. It's a program of social intervention, dealing with the activity with an integral approach, and that benefit to more than 40.000 people every year.

- Actions meant for the promotion of policies more active, led for the gypsy community. The work in this domain, focus on other actors involved in the process: social and political organizations, Medias, public opinion...

The main working fields in Palencia:

- Employment
- Gender equality
- Youth
- Education

Staff:

- Province coordinator
- Support for work area
- Job finder
- Social intervention
- Education intervention

## Contact Point

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